

## Exhibit D – Training Needs / Requirements Summary

<b>TRAINING NEEDS / REQUIREMENTS SUMMARY - NRCS</b>				
<b>Planner</b> <b>Requirements</b>	<b>Certified Conservation Planner</b>	<b>CNMP Specialist</b>	<b>Nutrient Mgmt. Specialist</b>	<b>Pest Mgmt. Specialist</b>
NRCS Conservation Planning Modules 1-5 <sup>†</sup>	X	X	X	X
NRCS Conservation Planning Modules 6-8 <sup>†</sup>	X	X		
NRCS - Introduction to Water Quality Course <sup>†</sup>	X	X	X	X
NRCS - Nutrient and Pest Management Considerations in Conservation Planning Nutrient Management Track – Part 1, 2 and 3 <sup>†</sup>		X		
Risk Assessment Tools: 1. Nitrogen Leaching Index 2. Phosphorus Index 3. Win-PST 4. RUSLE2 5. Excel WEQ	X X X X X	X X X X X	X X	X
Ag Waste Management System - A Primer	X	X		
Ag Waste Management System - Level 2		X		
NRCS CNMP Certification Workshop		X		
Nat'l Cultural Resources Training Modules 1-8	X			
Environmental Compliance Training	X			
ASA Certified Crop Advisor <sup>†</sup>			X	X
Knowledge of NRCS Field Office Technical Guide	X	X	X	X
Awareness of NRCS Pest Management Policy	X			X
Awareness of NRCS Nutrient Management Policy	X	X	X	
Working Knowledge of Conservation Planning Process	X	X	X	X
Knowledge of Applicable Tribal, Federal, State, and Local Laws	X	X	X	X
Successfully Completed a RMS Level Plan	X	X		
Ability to Design and Implement Conservation Practices Common to the Work Area	X	X		
Knowledge of NRCS CNMP Technical Guidance Criteria		X		

NOTES    † - Must Provide Certificate of Completion upon request for NRCS Certification.  
An X Indicates Required Training or Knowledge.